

OSCEOLA PUBLIC SCHOOLS
2023-2024 SALARY SCHEDULE

The following salary schedule has been adopted by the Osceola Board of Education with the following conditions of employment for the Osceola teachers during the 2023-2024 school year.

1. Experience outside the Osceola Schools will be given the same consideration as experience with the district. Education earned before working for Osceola Schools will be honored up to the Masters (MS) level. Teaching experience following a period of non-teaching will be evaluated by the Board on an individual basis and will not necessarily follow the schedule.
2. An official transcript or grade report confirming advanced training must be filed with the Superintendent's office before September 1 in order to qualify for a higher salary classification to be paid during the current school year.
3. One semester or less will not be counted on the salary schedule. Three quarters or more experience will be counted as a full year.
4. Extra pay shall be granted only for work beyond a full teaching load.
5. Contracts for extra duties will be issued separate from contracts for regular teaching duties. This is to avoid misunderstandings which may arise from any future change of status.
6. Below is the 2023-2024 Salary Schedule:

Across	600	600	600	1000	600	600	600	1000	
Down	550	550	550	550	550	550	550	550	
	B.S.	B.S. + 8	B.S. + 16	B.S. + 24	MS	MS + 8	MS + 16	MS + 24	Spec
1	32000	32600	33200	33800	34800	35400	36000	36600	37600
2	32550	33150	33750	34350	35350	35950	36550	37150	38150
3	33100	33700	34300	34900	35900	36500	37100	37700	38700
4	33650	34250	34850	35450	36450	37050	37650	38250	40000
5	34200	34800	35400	36000	37000	37600	38200	39550	40550
6	34750	35350	35950	36550	37550	38150	39500	40100	41100
7	35300	35900	36500	37100	38100	39450	40050	40650	41650
8	35850	36450	37050	37650	39400	40000	40600	41200	42200
9	36400	37000	37600	38950	39950	40550	41150	41750	42750
10	36950	37550	38900	39500	40500	41100	41700	42300	43300
11	37500	38850	39450	40050	41050	41650	42250	42850	43850
12	38800	39400	40000	40600	41600	42200	42800	43400	44400
13	39350	39950	40550	41150	42150	42750	43350	43950	44950
14	39900	40500	41100	41700	42700	43300	43900	44500	45500
15	40450	41050	41650	42250	43250	43850	44450	45050	46050
16			42200	42800	43800	44400	45000	45600	46600
17				43350	44350	44950	45550	46150	47150
18					44900	45500	46100	46700	47700
19					45450	46050	46650	47250	48250
20					46000	46600	47200	47800	48800
21					46550	47150	47750	48350	49350
22					47100	47700	48300	48900	49900
23					47650	48250	48850	49450	50450
24					48200	48800	49400	50000	51000
25					48750	49350	49950	50550	51550
26					49300	49900	50500	51100	52100
27					49850	50450	51050	51650	52650
28					50400	51000	51600	52200	53200
29						51550	52150	52750	53750
30							52700	53300	54300

OSCEOLA PUBLIC SCHOOLS
EXTRACURRICULAR SCHEDULE

32000

2023-24

	Position	Sponsor	% of B	Pay		
1	Athletic Director	Craig Collins	8	2560	12 month	monthly
		Zack Kennedy	8	2560	12 month	monthly
2	Head Football	Craig Collins	15	4800	seasonal	November
3	Assistant Football	Joshua Foulk	8	2560	seasonal	Novembrer
4	Assistant Football	Zach Kennedy	8	2560	seasonal	November
5	Assistant Football	Carl Murphree	8	2560	seasonal	November
6	Head Jr High football	Seth Collins	8	2560	seasonal	November
7	Assistant Junior High Football	Brendon Jones	6	1920	seasonal	November
8	Head Volleyball	Cheryl Edwards	15	4800	seasonal	November
9	Assistant Volleyball	Brooke Murray	8	2560	seasonal	November
10	Junior High Volleyball	Lara Mallett	8	2560	seasonal	November
11	Asst. Jr. high volleyball	Haley Wareham	6	1920	seasonal	November
12	Head Boys Basketball	Seth Collins	15	4800	seasonal	March
13	Assistant Boys Basketball	Ryan Pendergraft	8	2560	seasonal	March
14	Junior High Boys Basketball	Ryan Pendergraft	8	2560	seasonal	December
15	Asst. Jr. high Boys Basketball	Cooper Anderson	6	1920	seasonal	December
16	Head Girls Basketball	Kim Wohlers	15	4800	seasonal	March
17	Assistant Girls Basketball	Kameron Self	8	2560	seasonal	March
18	Junior High Girls Basketball	Brendon Jones	8	2560	seasonal	December
19	Asst. Jr. High Girls Basketbal	Lacy Anderson	6	1920	seasonal	December
20	Cross Country	Jason Levine	7	2240	Seasonal	November
21	Head Track	Craig Collins	9	2880	seasonal	May
		Zack Kennedy	9	2880	seasonal	May
22	Assistant Track(Primary Jr. High)	Jessica Kennedy	7	2240	seasonal	May
23	Assistant Track(Primary High S.)	Clint Bowen	7	2240	seasonal	May
24	Junior High Track	Jason Levine	8	2560	seasonal	May
25	Boys Baseball	Ryan Dortch	9	2880	seasonal	May
26	Assistant Baseball	Chanz Shepard	7	2240	seasonal	May
27	Girls Softball	Kirbie Gibbens	9	2880	seasonal	May
28	Assistant Girls Softball	Kim Wohlers	7	2240	seasonal	May
29	High School Cheerleading	Melia Colgan	10	3200	2 month	Nov & March
30	Jr. High Cheerleading	Sara Gordon	4	1280	2 month	Nov & Jan.
31	Strength Club	Craig Collins	12	3840	12 month	monthly
32	Summer weights	Zack Kennedy	4	1280	Seasonal	August
33	Instrumental Music	Stewart Limbrunner	9	2880	12 month	monthly
34	Vocal Music	Barbara Woods	8	2560	12 month	monthly
35	Junior Senior Play			0	seasonal	
36	High School Academic Team	Cathy Foltz	4	1280	seasonal	April
37	Junior High Academic Team	Jessica Kennedy	4	1280	seasonal	April
38	Yearbook	Bailey Ferguson	8	2560	12 month	monthly
39	NHS	Cathy Foltz	6	1920	12 month	monthly
40	FBLA	Bailey Ferguson	6	1920	12 month	monthly
41	FFA	Chuck Simpson	6	1920	12 month	monthly
42	FFA	Jill Chapman	6	1920	12 month	monthly
43	FCCLA	Erin Straw	6	1920	12 month	monthly
44	Student Council High School	Debbie Ross	6	1920	12 month	monthly
45	JR. High Student Council	Gayla Carney/Barbara	2	640	12 month	Monthly
46	Sophomore Class	Debbie Ross	4	1280	12 month	monthly
47	Junior Class	Christina Behl	6	1920	12 month	monthly

48	Senior Class	Zach Kennedy	5	1600	12 month	monthly
49	Senior Class with large SR trip	Dustin Schubert	5	1600	12 month	Monthly
50	Web Page Manager	Jennifer McClimans	6	1920	12 month	monthly
51	Curriculum Director	Debbie Ross	6	1920	12 month	monthly
52	SIS Manager	POSITION CUT	3	960	-	
53	Public Relations Coordinator	POSITION CUT	4	1280	-	
54	Wellness Coordinator	Gayla Carney	4	1280	12 month	monthly
55	Activity Sponsor(Fall)	Ross	2	640	Seasonal	November
56	Activity Sponsor(Winter)	Snider	3	960	Seasonal	March
57	Activity Sponsor(Spring)	Ross	2	640	Seasonal	May
58	FTA	Heather Evans		750	12 month	
59	FTA	Barbara Woods		750	12 month	
60	Safety Coordinator	POSITION CUT		0	-	
61	Archery			0		
62	Elem Process Coordinator	Pamela Snider	19	6080	12 month	monthly
63	Sec Process Coordinator	Cheryl Edwards	19	6080	12 month	monthly
64	Federal Program Admin	Chris McClimans	19	6080	12 month	monthly
65	Sec Special Services	Dustin Schubert	10	3200	12 month	monthly
66	Elem Special Services	Chris McClimans	15.6	4992	12 month	monthly
67	ECSE			300	12 month	monthly

159,432

8. Professional Rules
 - A. Only experience or credit hours after a BA/BS is achieved will be considered. Credit hours used to advance beyond MS, must be earned after earning a MS.
 - B. All hours after a BA/BS degree used to advance horizontally on the salary schedule must be approved (BOE Policy GCBA-R).
 - C. Hours will be given credit toward advancement horizontally providing that
 - 1) Said course-work is approved by the administration prior to enrollment in the class; and
 - 2) Said course-work is taken from a regionally accredited college or university.
 - D. Teachers that teach and are certified in more than one endorsed area, receive an additional \$500 stipend for each additional area.
 - E. Teachers shall be provided single health, life, and dental insurance coverage under a group plan selected by the Board of Education.
 - F. Payroll deductions for professional dues will be allowed between the September and December checks.
 - G. Principals holding a specialist and/or doctorate degree will be paid \$2,000.00 for each degree, in addition to their contracted salary.
9. Non-teaching duties
 - A. Staff will be paid \$13.00 per game for selling tickets to all events except football and track. Football and track will be paid \$15.00 per game.
 - B. Staff will be paid \$13.00 per game for keeping score, acting as timer, announcing or spotting during any athletic event except football and track, if that person is not paid to sponsor that event already. Football and track events will be paid \$15.00 per game.
 - C. Teachers shall be paid \$10.00 per period to substitute for an absent teacher when using their planning period (BOE Policy GCBDAAC).
 - D. Staff shall be paid for unused sick leave days, upon retiring from the district, at the rate of 25% of the current substitute salary.
10. Substitute pay will be \$85 per day. Substitute pay for In-school-suspension shall be \$105 per day. A substitute working a long-term position (longer than 10 consecutive for the same teacher) will be paid \$105 per day beginning on the 1st day, providing that the following conditions are met: 1) The substitute possesses a valid substitute teaching certificate. 2) The substitute is doing the regular work of a teacher including grading papers and writing daily lesson plans.
11. Non-certified substitutes will be paid at the following rates:

Cooks	Minimum wage
Nurse	Substitute teacher pay
Secretary	Minimum wage
Custodian	Minimum wage
Aide	Minimum wage
12. Staff required to use their own vehicle for school purposes will be reimbursed at the rate of 55 cents per mile.
13. Staff, staff spouses, and school aged children shall be admitted free of charge to regularly scheduled school activities.
14. Children of staff members living outside the district may attend school tuition-free.

Approved _____ 6/19/2023 _____